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<table>
<thead>
<tr>
<th>Name</th>
<th>Phone</th>
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<tr>
<td>Michael E. Dickstein</td>
<td>415-474-1449</td>
<td>415-358-5833</td>
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</tbody>
</table>

Street or P.O. Box: 1595 Greenwich Street #32
City: San Francisco CA
Zip Code: 94123

TODAY’S DATE: md@DicksteinDisputeResolution.com

Check each panel for which you have been accepted:
- mediation
- neutral evaluation

1. Describe your education, including degrees and the dates received.
   
   Harvard Law School, J.D. cum laude 1985; Harvard University, A.B. cum laude 1981

2. Briefly describe the ADR training you have received.
   
   Experience as a trainer: I am a Lecturer at Stanford Law School, teaching law and business students negotiation, mediation, and ADR (2005-). Since 1996, I have spent hundreds of hours per year teaching mediation and negotiation worldwide (including in the U.S., Canada, England, Australia, Trinidad, and St. Lucia). I have also taught in conjunction with the U.S. District Court for N.D. CA, leading Canadian and American ADR organizations, and as an adjunct professor at the University of San Francisco (MBA program).
   
   Experience being trained: I began my own training in 1983 with Prof. Frank Sander at Harvard Law School (one semester), and have taken a variety of courses since then, including courses with Gary Friedman and the Center for Mediation in Law (34 hours) in 1996, with Stitt Feld et al. (4 days) in 1996, and with the Federal Court for the Northern District of California (several up to ½ day seminars on various dates).

3. Describe the subject matter of five disputes for which you have been an ADR provider in the past five years, with the dates.
   
   - Employment, Discrimination, Constructive Discharge, arbitration, 03 ongoing, 3 arbitrator panel
   - Intellectual Property, Unfair Competition, mediation, July 03, sole provider
   - Employment, Whistleblower, Wrongful Termination, mediation, June 03, sole provider
   - Employment, Wage & Hour Class Action, mediation, April 03, sole provider
   - Commercial/Breach of Contract, Software License, mediation, Dec 02, sole provider

4. Check your areas of substantive expertise:
   
   - Banking
   - Business (Commercial - Contract)
   - Civil Rights
   - Construction
   - Defamation
   - Disabilities
   - Elder Issues/Abuse
   - Environment
   - Family Law
   - Health Care
   - Housing
   - Intellectual Property
   - Insurance
   - Labor – Employment
   - Landlord/Tenant
   - Medical Malpractice
   - Neighborhood
   - Personal Injury
   - Probate - Wills
   - Prof. Negl. (Non-Medical)
   - Real Estate
   - Securities
   - Tax
   - Other (specify): Discrimination, Class Actions, International, Fiduciary Duty, Theater, Franchise

5. If you are an attorney:
   
   A. How many years have you been in active practice? If none, please explain. 18 years
   
   B. What is or was the nature of your practice? Mediator, Arbitrator, Consultant & Attorney (1992-): I am a full-time mediator, arbitrator, teacher of ADR, and consultant. Partner/Associate, Heller Ehrman (1985-1992); I assessed, managed, and successfully resolved complex employment, commercial, contract, immigration, environmental, and litigation issues for one of California’s leading law firms.
   
   C. What percentage of your practice has been representing plaintiffs defendants? My current practice involves acting as a neutral, so I represent neither/both. I have historically represented both plaintiffs and defendants. At Heller, although the greater percentage of my time was spent representing defendants, my largest engagement was for a class of plaintiffs.
   
   D. How many of the following have you completed in the past five years?:
   
   - Jury trials
   - Court trials
   - Judicial arbitrations; I have been a neutral for the last five years, so I have conducted none as an advocate.

6. Is your ADR style facilitative or evaluative/directive?
   
   My mediation style lies between the facilitative and evaluative extremes, and draws on the strengths of each.

7. Describe your fee schedule, including any sliding-scale or pro-bono provisions.
   
   $650.00/hour (reduced for special circumstances or for smaller disputes), $6,500.00/flat rate.
   
   For more info., and flat rate, see Fee Schedule at www.DicksteinDisputeResolution.com

8. Give any other information that should be considered by parties or counsel.
   

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